



Cottingham & Butler

# Headquarter Benefits

Daycare

Gym

Dry Cleaning

## Cottingham & Butler Sponsored Dubuque School



# Our Family Welcomes Your Family

Our family is delighted to welcome your family. Childhood may only last a short while, but we know that while with us, your family will gain many happy memories that will last a lifetime.

### Our Teachers

Our professionally trained teachers are passionate about teaching and are dedicated to providing a safe, nurturing, and educational environment for your child.

They will partner with you to provide the highest quality care and education to cultivate lifelong learning and assist your child to grow to their full potential.

### Safety, Health, and Nutrition

Our commitment to excellence includes a strong focus on safety, health, and nutrition. Providing a safe environment for the children is our number one priority. We take many precautions to ensure that this commitment is fulfilled every day. We provide well-balanced and age-appropriate meals, incorporate ample physical activity during the day, and teach children about the importance of embracing a healthy, active lifestyle.

### Curriculum and Learning Programs

We use a comprehensive curriculum that begins with our youngest learners. Your child will flourish in New Horizon Academy's thoughtfully planned programs, which are designed especially to meet your child's specific needs at each stage of development from infants and toddlers through preschoolers and beyond. Our curriculum includes character development, STEAM, literacy, motor skills and more, all with an emphasis on building confident and excited learners.



## What Makes Us Unique?



#### Family Owned and Operated

We are a local, family-owned and operated organization.

We have a passion for innovation, and you can trust us to make the right choices for your children.



#### We've Made the Grade

Our high-quality educational programs are accredited by the National Association for the Education of Young Children (NAEYC).



#### Family Communication

Our electronic communication tool allows you to stay connected by receiving photos, updates, and messages from your child's teacher throughout the day.



## Eligible Ages:

6 weeks through prekindergarten programs

## Pricing:

AGE GROUP	AGE RANGE	STANDARD RATE (Weekly)	C&B RATE (Weekly)	SAVINGS (Weekly)	AVAIL. SLOTS
Infant / Toddler	Up to 24 Months	\$283	<b>\$235</b>	\$48	36
Two's Program	24-36 Months	\$258	<b>\$209</b>	\$49	36
Preschool	3-4 Years	\$234	<b>\$209</b>	\$25	32
Pre-K	Year before K	\$219	<b>\$209</b>	\$10	48

*\*All rates are weekly. C&B employee rates reflect company discount.*

A non-refundable registration fee of \$150 per child will reserve your spot.

## Hours of Operation:

6:30 a.m.–6:00 p.m.

## Meals Provided:

Breakfast, lunch, afternoon snack, and take-home snack are provided each day.

## Room Transitions:

Notice begins at least a month prior.

## Inclement Weather:

The school remains open during inclement weather unless children are not present.

## Holiday Closures:

New Horizon Academy is closed on the following days: New Year's Day, MLK Jr Day, President's Day (Professional Development), Memorial Day, Independence Day, Labor Day, Indigenous People's Day (Professional Development Day), Thanksgiving Day, and Christmas Day.

## What Is Included:

Infant: Diapers, Wipes, Bottles (Avent), Baby Food (organic, when available), Snacks, and Table Foods  
Toddler & Preschool: Wipes, Meals (breakfast, lunch, afternoon snack, and "take home" snack)

## How to Register/Join Communications Directly with NHA:

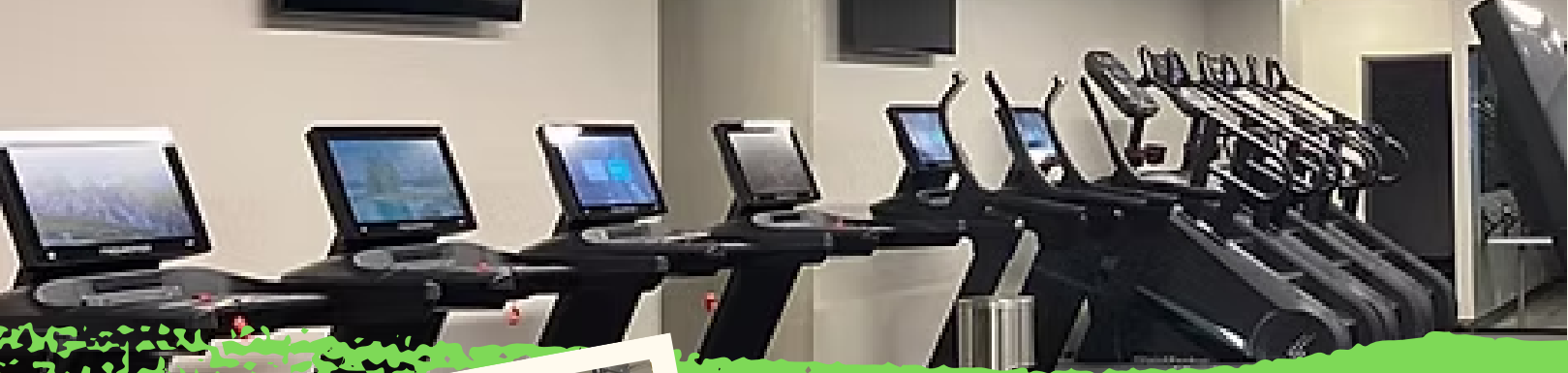
- Email the school at [3011@nhacademy.net](mailto:3011@nhacademy.net).
- Visit our website at [www.NewHorizonAcademy.net](http://www.NewHorizonAcademy.net), and then click Contact Us.
- Call us at (563) 216-1254.



“The best daycare we have ever experienced! Friendly, clean, professional, and an incredible educational experience too!”

- Parent at New Horizon Academy





# 700 LOCUST VOLV FITNESS

## How to join?

### ✓ Go to Volv's site

- Go to [volvfitness.com](http://volvfitness.com)
- Hover over the join tab
- Move down to 700 Locust
- Select the proper employer

### ✓ Complete the Enrollment

- Complete and submit membership form
- Select join online
- Use code BTLER
- Select correct plan

### ✓ Once you Complete

- You will receive 2 emails : your agreement & Myclubonline access
- After 2 days you will receive an email & your keycard will be ready to grab from the gym

**MEMBERSHIP IS EXCLUSIVE TO HTLF AND C&B EMPLOYEES AND THEIR SPOUSES FOR AN ADDITIONAL \$10/ A MONTH (MUST BE LEGAL SPOUSE)**

**For only \$10/a month (\$5/paycheck) you get a gym filled with state-of-the-art equipment, general fitness classes (employees only), awesome locker rooms, towel service, and access to the Volv Protein Smoothie Bar.**

*If you have any additional questions, please reach out to:*

**[volvfitness.locust@gmail.com](mailto:volvfitness.locust@gmail.com)  
[Human.Resources@cottinghambutler.com](mailto:Human.Resources@cottinghambutler.com)**



# Dubuque On-site Dry Cleaning

Dry cleaning pick-up and drop-off is available to the Security Building Tuesday & Thursday mornings by Courtesy Cleaners.

Employees receive a 10% discount on services.

Contact the [Front Desk](#) to sign-up.